



Terrell Hills Fire/Rescue
5100 North New Braunfels Avenue
San Antonio, Texas 78209
210-824-7401



Full-Time Firefighter / EMT-Paramedic

June 24th, 2015

The City of Terrell Hills is currently accepting applications for Firefighter / EMT-Paramedic. Responsibilities include firefighting, EMS first responses, fire prevention activities, assistance in fire inspection and code enforcement, and other duties related to the fire service such as swift water rescue, hazmat, technical rescue, and other duties that may be assigned. This position requires shift work on a 24/48 rotating basis.

All perspective employees **MUST** pass an extensive medical / physical examination, drug screen, and an extensive background check.

Any candidate that can obtain their Texas Department of State Health Services EMT-Paramedic Certification within their initial 6 months of employment will be considered.

Minimum Qualifications Requirements:

- High School diploma or equivalent
- Certified Firefighter by the Texas Commission on Fire Protection
- Texas certified EMT- Paramedic or ability to be certified in 6 months.
- Minimum of a Class "B" driver's license or able to obtain within the probationary period of employment
- **No** Driving while intoxicated or impaired or under the influence of drugs within the previous five years preceding the date of the written examination
- Acceptable driving record that conforms to city policy
- Must pass a pre-employment physical and drug screen

Pay and Benefits:

Base Salary for Probationary FF / EMT-Paramedic - \$3,315.00 monthly.

After 6 months of employment - \$3,821.00 monthly equaling - \$42,816.00

Base Salary FF II / EMT-Paramedic after 1 year of employment - \$45,852.00

Overtime paid out annually in December

Vacation and Sick Leave

TMRS retirement 6% Employee contribution - City matches at 2 to 1 match

Employee Health/Life Insurance - City Paid

Longevity pay X 2% of base pay years 1-3, 1% of base years 4-7, and ½% years 8 and forward.



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Education/Certification Incentive:

FF Intermediate Certification	\$600 /year
FF Advanced Certification	\$900 /year
FF Master Certification	\$1200 /year
Associates Degree	\$900 / year
Bachelor's Degree	\$1800 /year
Fire Instructor	\$300 / year
EMS Instructor	\$600 / year
Fire Inspector	\$600 / year

Application Acceptance:

- Applications will be accepted until **Friday, July 10th** at the close of the business day. Applications will also be accepted through the mail with the same stipulations as noted above (Must be received at the close of the business day on July 10th).
- Applications may be obtained at the Terrell Hills City Hall from the Human Resources manager at 5100 North New Braunfels, San Antonio, Texas 78209 or via the Internet at www.terrell-hills.com under the fire department link.
- All applications **must** include copies of a current Texas Driver's license, TCFP documentation, Texas DR1 form and Department of State Health Services certificates as well as a copy of the DD214 for prior military service.
- **Applications will be considered incomplete unless all instructions have been followed**

Testing Process:

1. Qualified applicants whom are contacted will perform a written and skills test on **Tuesday, July 28th, 2015 at 0730.**
2. The testing process will consist of three phases. Phase one will be a 100 question written exam over basic fire and EMS knowledge. Phase two will be a Firefighting Skills Verification Exam. After phase one and two are scored a list will be established to invite candidates back for Phase three - an Oral Interview. The number of candidates selected will be established by the interview board as to fill all empty positions.
3. The selected candidates will be contacted to set a time for the Oral Interview.

The Terrell Hills Fire Department is an equal employment opportunity employer. For further information, please contact:

Assistant Fire Chief Justin Seibert jseibert@terrell-hills.com
(210)-824-7401